New York State Minority and Women-Owned Business Enterprise (MWBE) Program
Waivers/Approved Utilization Plans

Agency Name:	Workers' Compensation Board
Date:	
Fiscal Years:	2024-25 & 2025-26

Agency Contact:		
Name:	Christopher O'Connor	
Title:	Contract Mgmt Spec 2	
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(1) Description of Contract Scope Includes:

- Construction
- Non Construction
- Commodities
- Services
- Services and Commodities

(2) Description of Approved Waiver Includes:

- Lack of MWBE firms available
- MWBE firms were non responsive to solicitations
- Insufficient subcontracting opportunities
- Specialized work/knowledge/equipment required
- Location impacted availability
- MWBE firms responded to solicitation but declined to bid
- Change in budget and/or project phasing limited the scope for subcontracting
- Change in timeline affected MWBE utilization and availability
- MWBE bid(s) were too high compared to non-MWBE
- No MWBE waiver requested
- Other

(3) Description of Denied Waiver Includes:

- Sub contracting opportunities available
- MWBE vendor availability
- Lack of good faith effort (GFE)
- Inadequate documentation

Contract Number	Prime Contractor Name	Contract Start	Contract End	Contract Amount	(1) Description of Contract Scope	MWBE Certified Subcontractor Name	(1) Description of Subcontract Scope	Waiver Requested	(2) Description of Approved Waiver	(3) Description of Denied Waiver
C140414	TEK Systems Inc.	06/18/24	06/17/27	21,062,573	Services	WBE IT Resource Solutions	Services	No		
C140415	22nd Century Technologies	06/18/24	06/17/27	2,135,744	Services	WBE Stratford Solutions MBE Raj Technologies	Services	No		
C140416	Spruce Technology	06/18/24	06/17/27	1,716,959	Services	WBE Genesys Consulting Services	Services	No		
C140421	Triad Group (TPA Secondary)	11/28/25	11/28/35	42,500,000	Services	WBE Triad Group	WBE Genesys Consulti	No		
C140422	FCS Administrators (TPA Primary)	11/28/25	11/28/35	150,000,000	Services	WBE FCS Administrators	WBE Genesys Consulti	No		