

**New York State Minority and Women-Owned Business Enterprise (MWBE) Program
Waivers/Approved Utilization Plans**

Agency Name:	Workers' Compensation Board
Date:	1/15/2026
Fiscal Years:	2024-25 & 2025-26

Agency Contact:	
Name:	Christopher O'Connor
Title:	Contract Mgmt Spec 2
Email Address:	wcbmwbe.sdvob@wcb.ny.gov

(1) Description of Contract Scope Includes:
Construction
Non Construction
Commodities
Services
Services and Commodities

(2) Description of Approved Waiver Includes:

- Lack of MWBE firms available
- MWBE firms were non responsive to solicitations
- Insufficient subcontracting opportunities
- Specialized work/knowledge/equipment required
- Location impacted availability
- MWBE firms responded to solicitation but declined to bid
- Change in budget and/or project phasing limited the scope for
- Change in timeline affected MWBE utilization and availability
- MWBE bid(s) were too high compared to non-MWBE
- No MWBE waiver requested
- Other

(3) Description of Denied Waiver Includes

- Sub contracting opportunities available
- MWBE vendor availability
- Lack of good faith effort (GFE)
- Inadequate documentation