

Statement as to why no Job Impact Statement is Necessary

A Job Impact Statement is not required because the proposal should not have any impact on jobs or employment opportunities. The rule is implementing bill A9466/S8795 which provides that construction employees will be eligible for Paid Family Leave (PFL) with the covered employer immediately preceding the period of family leave if the employee was in employment and worked the employer's normal work week for at least 26 of the last 39 weeks with a covered employer that is signatory to a collective bargaining agreement. The changes to the regulations are to conform to the bill.