

Employee Notice of Paid Family Leave Payroll Deduction for 2026



**Paid Family
Leave**

Employee Name _____

Employer Name _____

New York's Paid Family Leave provides employees with job-protected, paid time off to **bond** with a newly born, adopted, or fostered child; **care** for a family member with a serious health condition; or **assist** loved ones when a family member is deployed abroad on active military service.

Employees pay for these benefits through a small payroll deduction, which is a percentage of their wages up to a cap set annually. The 2026 payroll contribution is 0.432% of an employee's wages each pay period and is capped at an annual maximum of \$411.91. Employees earning less than the New York State Average Weekly Wage (\$1,833.63 per week), will have an annual contribution amount less than the cap of \$411.91, consistent with their actual wages.

Based on your average pay period earnings of \$ _____.

your estimated pay period deduction will be: \$ _____.

Note: This deduction may fluctuate pay period to pay period, depending on your hours worked.

**For more information, visit PaidFamilyLeave.ny.gov or call the
Paid Family Leave Helpline for assistance at (844) 337-6303.**