

## **Job Impact Statement (JIS)**

### **1. Nature of impact**

The proposed amendment to Board Regulation 302-1.6 is not expected to have any adverse impact on jobs in New York State. Indeed, the Board anticipates that any impact on jobs in New York State will be positive. It is expected that by expanding the number of legal interns who may represent parties of interest before the Board, the proposed regulation will expedite the resolution of certain workers' compensation disputes, allowing claimants to get the treatment they need and, when medically feasible, return to the workforce faster, which will increase employer satisfaction. Further, the proposed amendment will provide crucial, hands-on training to law students, which the Board expects will allow law school graduates to be more competitive job candidates.

### **2. Categories and numbers affected**

As set forth above, the Board anticipates that any impact on jobs in New York will be positive. The Board expects that law school students who have gained valuable practice representing parties in Board proceedings will be more competitive candidates in the legal market.

### **3. Regions of adverse impact**

The Board does not expect the proposed regulation to have a disproportionate adverse impact on a particular region of New York. The proposed regulatory amendment will allow law school students statewide to represent parties of interest in certain Board proceedings.

### **4. Minimizing adverse impact**

The proposed regulation is not expected to have any adverse impact on jobs. Because the proposed regulation would allow Board-supervised interns to represent parties of interest in Board proceedings, one potential adverse impact would be on legal representatives or attorneys who would normally have represented the party if not for the legal intern. The Board will minimize any adverse impact on this population by referring cases to a legal intern only if the claimant was unable to find legal representation on their own. Additionally, prior to proposing the amended regulation, the Board consulted with members of the private bar to ensure that the regulation would supplement, and not supplant, currently available legal representation. These stakeholders agreed that the proposed regulation would not negatively impact the private bar.