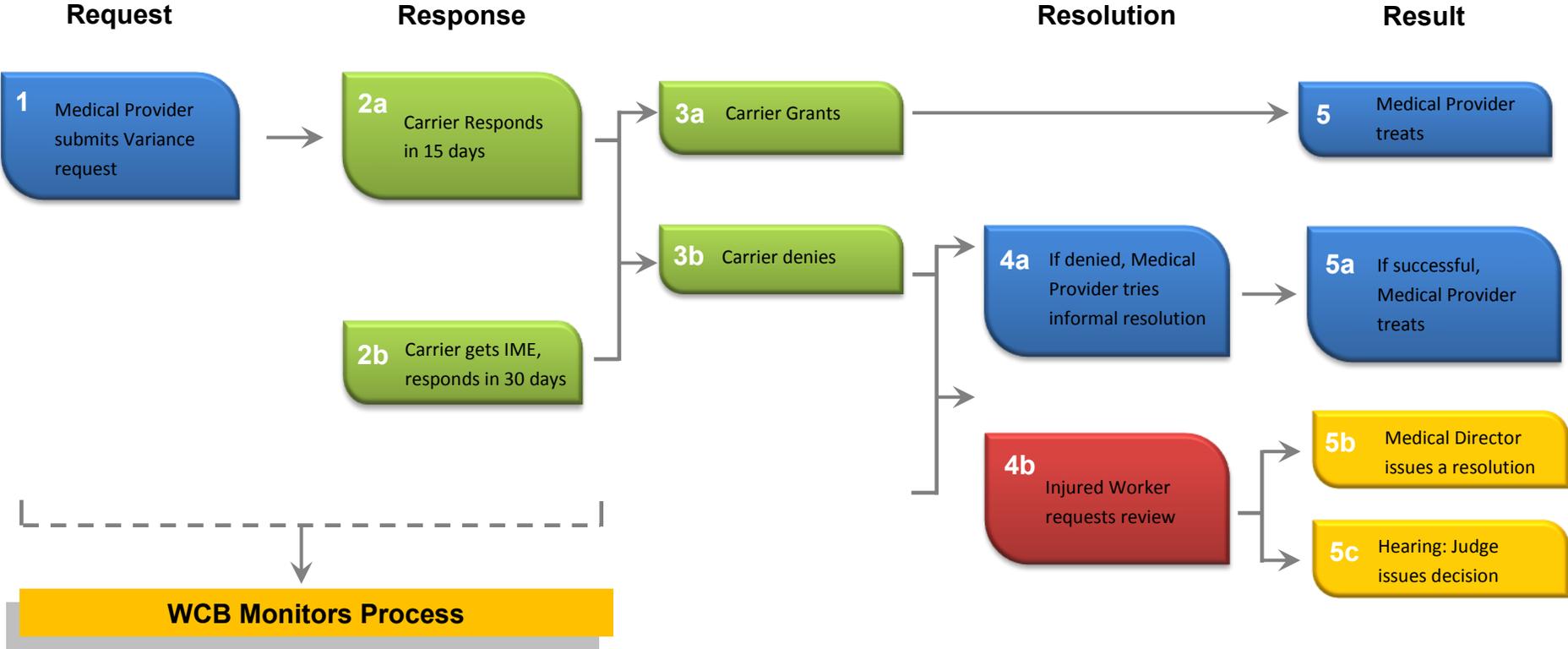


Variance Request Process



COLOR KEY

- Medical Provider (Blue)
- Carrier (Green)
- Workers' Compensation (Yellow)
- Injured Worker (Red)