

State of New York - Workers' Compensation Board
First Report of Injury
Report Type (MTC) 04-Denial

This paper contains information that has been provided electronically to the Board. Do not serve a copy of this on the Board.

Pursuant to 12 NYCRR 300.22, this notice must be served on the claimant and his or her attorney or licensed representative, if any, within one business day of the date it is filed electronically with the chair.

Employee Name Jane Smith

WCB Case Number (JCN) 55555555 **Date of Injury** 01/01/2020

Claim Administrator Claim Number 555 **Maintenance Type Code Date** 01/22/2022

Claim Type N - Notification of an Incident Only **WCB Received Date** 01/22/2022

INSURER INFORMATION

Insurer Name WCB Test Insurer **FEIN** xxxxx3945

Insurer Type I - Insurer **Insurer ID** W143945

CLAIM ADMINISTRATOR INFORMATION

Name WCB Test Insurer

Info/Attn _____

Address 328 State St.

City Schenectady **State** NY

Postal Code 12305 **Country** _____

FEIN xxxxx3945 **Claim Admin ID** W143945

Late Reason _____

Claim Representative Name David Smith

Claim Representative Business Phone Number 518-555-0234

Claim Representative E-mail Address david@fcs.com

FULL DENIAL REASONS

Full Denial Effective Date 01/01/2020

Full Denial Reason 1A - No Compensable Accident/Not in Course and Scope of Employment (Coming and Going)

Full Denial Reason 1B - No Compensable Accident/Not in Course and Scope of Employment (Horseplay)

Full Denial Reason 1C - No Compensable Accident/Not in Course and Scope of Employment (Willful Intent To Injure Oneself)

Full Denial Reason 1D - No Compensable Accident/Not in Course and Scope of Employment (Not Statutory Definition of Accident)

Denial Reason Narrative

This is the denial reason narrative field where we can type lots and lots.This is the denial reason narrative field where we can type lots and lots.This is the denial reason narrative field where we can type lots and lots.This is the denial reason narrative field where we can type lots and lots.This is the denial reason narrative field where we can type lots and lots.This is the denial reason narrative field where we can type lots and lots.This is the denial reason narrative field where we can type lots and lots.

EMPLOYEE INFORMATION

First Name Jane **Middle Name/Initial** _____

Last Name Smith **Suffix** _____

Mailing Address 328 State St. _____

City Schenectady **State** NY

Postal Code 12305 **Country** _____

Phone Number 5185550234 **Gender** M - Male

Date of Birth 01/02/1963 **Date of Hire** 04/01/2019

Employee ID Type S - Employee Social Security Number **Employee ID** xxxxx4444

Occupation Description Programmer

Employee Email Address JSmith@Fake.com

CLAIM INFORMATION

Time of injury 18:00 **Date Employer Had Knowledge of the Injury** 01/01/2020

Employment Status 1 - Regular/Full-time Employee **Date Claim Administrator Had Knowledge of the Injury** 01/01/2020

Wage Period 01 - Weekly **Initial Date Employer Had Knowledge of Date of Disability** _____

Estimated Wage \$1,050.00 **Current Date Employer had Knowledge of Current Date of Disability** _____

Work Week Type S - Standard Work Week **Number of Days Worked Per Week** 5

Date of Denial Rescission _____ **Work Days Scheduled** (S-Scheduled N-Non Scheduled)

S	M	T	W	T	F	S

EMPLOYEE INJURY

Full Wages Paid for Date of Injury Yes **Employer Paid Salary in Lieu of Compensation** _____

Death Result of Injury _____ **Date of Death** _____ **Number of Dependents** _____

Nature of Injury 07 - Concussion

Part of Body _____

Part of Body Injured Location	Part of Body Injured	Part of Body Injured Fingers/Toes Location
	11 - Skull	
	15 - Nose	
B - Bilateral	35 - Hand	
L - Left	56 - Foot	
R - Right	38 - Shoulder(s)	
B - Bilateral	53 - Knee	
	12 - Brain	
	10 - Multiple Head Injury	
L - Left	36 - Finger(s) other than thumb	3 - Ring Finger or 3rd Toe
B - Bilateral	57 - Toes	2 - Middle Finger or 2nd Toe

Cause of Injury 30 - Fall, Slip or Trip Injury - Slip, or Trip, Did Not Fall

Type of Loss 02 - Occupational Disease

Accident/Injury Description

This is the accident description where I can type. This is the accident description where I can type. This is the accident description where I can type. This is the accident description where I can type. This is the accident description where I can type. This is the accident description where I can type. This is the accident description where I can type. This is the accident description where I can type. This is the accident description where I can type. This is the accident description where I can type. This is the accident description where I can type.

WORK STATUS

Initial Date Last Day Worked _____

Initial RTW Type Code _____

Initial Date Disability Began _____

Initial RTW Physical Restrictions _____

Initial RTW Date _____

Initial RTW With Same Employer _____

Latest RTW Type Code _____

Latest RTW Physical Restrictions _____

Latest RTW/Status Date _____

Latest RTW With Same Employer _____

Current Date Disability Began _____

Current Date Last Day Worked _____

First Day of Disability After the Waiting Period _____

ACCIDENT LOCATION AND WITNESSES

Premises E - Employer

Organization Name _____

Street _____ **State** _____

City _____ **Postal Code** _____

County/Parish Unknown **Country** _____

Location Narrative Unknown

Witnesses James Halpert **Business Phone Number** 5185550234

MEDICAL TREATMENT

Initial Treatment 3 - Emergency Evaluation, Diagnostic Testing, and Medical Procedures

Managed Care Org. _____

Managed Care Org. ID _____

EMPLOYER INFORMATION

Name Really Great Programmers Inc. **Employer FEIN** xxxxx4234

Industry Code 236116 **UI Number** 16-10000

Manual Classification 5645 - Carpentry-Detached One Or Two-Family Dwellings

Info/Attn _____

Mailing Address 328 State St.

City Schenectady **State** NY

Postal Code 12305 **Country** _____

Physical Addr 328 State St.

City Schenectady **State** NY

Postal Code 12305 **Country** _____

Contact Name James Halpert

Contact Business Phone Number 5185550234

INSURED INFORMATION

Insured Name Really Great Programmers Inc.

Insured FEIN xxxxx4234

Insured Type I - Insured

Insured Location ID _____

Policy Number ID 23423432

Policy Effective Date 01/01/2020

Policy Expiration Date _____

Further Proceedings on this Controverted Claim for Compensation

The following procedure applies:

1. **Pre-Hearing Conference:** If the Board's file contains a medical report referencing an injury, the Board shall conduct a pre-hearing conference within thirty days of receipt of this notice. Parties must comply with all rules, regulations, and statutes regarding the pre-hearing conference.
2. **Pre-Hearing Conference Statement:** The Board directs the parties, except a claimant who has not retained a legal representative, to serve upon all parties of interest, and file with the Board, a pre-hearing conference statement no later than ten days before the date of the pre-hearing conference. If the claimant retains a legal representative ten days or more prior to the conduct of the pre-hearing conference, a pre-hearing conference statement must be served upon all parties of interest, and filed with the Board.
3. **Orders and Directions:** If the claim warrants further proceedings beyond the pre-hearing conference, the Workers' Compensation Law Judge or Conciliator shall make orders and directions, including but not limited to the conduct of depositions. If the insurance carrier requests an opportunity to have the claimant examined by an independent medical examiner (IME), the independent medical examination report must be completed, filed and served in accordance with WCL Section 13-b(4) and 137 and 12 NYCRR 300.2(d) at least three days before the date set by the Workers' Compensation Law Judge or Conciliator for the initial expedited hearing.
4. **Expedited Hearing(s):** The initial expedited hearing shall occur within 30 days following a pre-hearing conference at which the claimant is represented, where the testimony of the claimant and any lay witnesses shall be taken and recorded. Further directions, orders, and hearings may be scheduled according to applicable regulations.

To the Claimant

Please be aware of the following:

1. **Benefits:** The party that filed this notice is disputing your entitlement to compensation and medical benefits.
2. **Legal Representation:** You may wish to retain a legal representative. He/She may not seek to collect payment directly from you. All fees will be set by a Workers' Compensation Law Judge, and deducted from the compensation you may receive.
3. **Pre-Hearing Conference:** As described above, a pre-hearing conference will be scheduled very soon. You must attend the pre-hearing conference, and any other hearings for which you receive notice.
4. **Claim for Compensation:** If you have not already done so, you should file a Claim for Compensation (Form C-3, VF-3 of VAW-3) with the Board. Follow the filing instructions on the appropriate form. Forms are available by calling the Board, or going to the Board's web site, at www.wcb.ny.gov.
5. **Disability Benefits:** Pending the determination of your claim for compensation and medical benefits, you may be entitled to receive certain benefits under the Disability Benefits Law, if your claim is disputed on the grounds that your disability is not the result of an on-the-job injury or illness, or is not the result of a line-of duty injury (in volunteer firefighters' or volunteer ambulance workers' cases). In that event, you may be eligible for disability benefits payments, provided that you have submitted a DB-450 containing a medical report indicating that you are disabled which has been properly completed by your doctor and filed with your employer's Disability Benefits insurance carrier. If you cannot obtain the DB-450 and/or insurance carrier information from your employer, the DB-450 and coverage information are available on our website www.wcb.ny.gov. If these benefits are payable, payments will be made directly by the disability benefits carrier, but such payments will be deducted from any award of workers' compensation, volunteer firefighters' or volunteer ambulance workers' benefits ultimately made. If within 45 days you do not receive disability benefits or do not receive a notice of rejection (Form DB-451), promptly contact the Board.
6. **Medical Bills:** Your doctor bills, hospital bills, and bills for any other treatment or services of a medical nature, will be paid by the employer or carrier, if your claim is found to be compensable. Do not pay these bills yourself pending a determination of compensability. Please note: The Doctor is permitted to ask you to fill out a notice which indicates that you may be responsible for medical costs in the event of your failure to prosecute your claim, or if your compensation claim is disallowed, or if an agreement pursuant to WCL Section 32 is approved (Form A-9).

To the Medical Provider

The liability for this workers' compensation claim has not yet been determined. You will receive a Notice of Decision advising of the outcome. If the Board decides that the Insurance Carrier or Self-Insured Employer is responsible for this claim, you will receive payment and/or a written explanation from the carrier or self-insured employer as to its reasons for non-payment. Should the Board disallow this claim, the patient may be responsible for payment of medical expenses. If your bill has been disputed and if the decision is in your favor and the employer or carrier does not pay the amount awarded or provide a written explanation objecting to value related issue(s) within 30 days from the date of decision, you are entitled to file an HP-1 form applying for an administrative award. Should the carrier provide a written explanation within the 30 day period raising issue(s) of value of medical aid rendered, you are entitled to file for arbitration on Form HP-1, if communication does not resolve the issue(s). **FILING FOR AN ADMINISTRATIVE OR ARBITRATION AWARD (FORM HP-1) PRIOR TO THE RESOLUTION OF THE ISSUE(S) INDICATED ON THIS FORM IS PROHIBITED**

INFORMATION REGARDING eCLAIMS DENIAL CODES

Full Denial Reason Section for Controverted Claim:

1. Translation of current eClaims Denial Codes to traditional C-7 equivalents.

eClaims Denial Code Value	Traditional C-7 Equivalents
1A: No Compensable Accident (Coming and Going)	Accident Arising Out of and In the Course of Employment
1B: No Compensable Accident (Horseplay)	Accident Arising Out of and In the Course of Employment
1C: No Compensable Accident (Willful intent to injure oneself)	Accident Arising Out of and In the Course of Employment
1D: No Compensable Accident (Not WCL Definition of accident)	Accident within meaning of Workers' Compensation Law
1E: No Compensable Accident (Deviation from Employment)	Accident Arising Out Of and In the Course of Employment
1F: No Compensable Accident (Recreational/social activity)	Accident within meaning of Workers' Compensation Law
1I: Presumption Does Not Apply	Accident/Occupational Disease Arising Out of and In the Course of Employment
2C: No Causal Relationship (Stress non-work related)	Accident within meaning of Workers' Compensation Law
2D: No Causal Relationship (No Medical Evidence of Injury)	Prima Facie Medical Evidence
2E: No Causal Relationship (No Injury Per Statutory Definition)	Causally Related Accident or Occupational Disease
3A: No Employer-Employee Relationship	Employer-Employee Relationship
3B: Independent Contractor	Employer-Employee Relationship
3C: Not WCL Definition of Employee	Employer-Employee Relationship
3D: No Jurisdiction	Subject Matter Jurisdiction
3E: No Coverage (No Policy in Effect On Date of Accident)	Cancellation of Coverage
3F: Statute of Limitation Expired	Timely Filing (Section 28)
3G: Statute Exempts Claimant	Employer-Employee Relationship
5A: Failure To Report Accident Timely	Notice (Section 18)

2. Translation from traditional C7 defenses to current eClaims Denial Codes:

- Prima Facie Medical Evidence -- That the medical report submitted on behalf of the claimant fails to reference an injury. Denial Code 2D - No Causal Relationship (No medical evidence of injury)
- Accident within meaning of Workers' Compensation Law -- That the alleged accident is barred, excluded, or not covered within the law. For example, that the accident is: barred by 2(7); an exacerbation of prior injury (no new accident); barred by 10(1), such as intoxication or off-duty athletic activity, or intentionally causing harm to self or others.
Denial Codes:
1D - No Compensable Accident (Not WCL Definition of accident)
2C - No Causal Relationship (Stress non-work related)
1C - No Compensable Accident (Willful intent to injure oneself)
1F - No Compensable Accident (Recreational/social activity)
- Accident Arising Out Of and In the Course of Employment -- That the alleged accident did not occur while in the course of employment, such that it cannot be presumed that the accident arose out of the course of employment; OR that while the accident occurred in the course of employment, there is substantial evidence to rebut the presumption that the accident arose out of the course of employment. For example, that the claimant was injured while outside scope of employment, such as in an off-premises injury which occurred when claimant was not in portal to portal status.
Denial Codes:
1I - Presumption does not apply [new to IAIABC standard in 2013].
1A - No Compensable Accident (Coming and Going)
1E - No Compensable Accident (Deviation from Employment)
1B - No Compensable Accident (Horseplay)
- Occupational Disease within meaning of Workers' Compensation Law -- That the alleged occupational disease is barred, excluded, or not covered within the law. For example, that the disease is not a recognized condition; that there was no distinctive feature of employment. Denial Code 1D - No Compensable Accident (Not WCL Definition of accident)
- Occupational Disease Arising Out of and In the Course of Employment -- That the disease arose outside of employment. For example, the condition was caused by exposure or activity outside that which was experienced in the workplace. Denial Code 1I - Presumption does not apply [new to IAIABC standard in 2013].
- Notice (Section 18) -- That the employer received no notice; that there was improper notice (e.g. to co-workers not supervisor); or that the notice was not timely (beyond 30 days). Denial Code 5A - Failure to report accident timely.

- Notice (Section 45) -- That the employer received no notice, that notice was given to an improper employer entity, or that notice was untimely (more than 2 years from the later of the date disablement or the date claimant knew-or-should-have-known of the occupational disease). Denial Code 5A - Failure to report accident timely.
- Employer-Employee Relationship -- That there was no employer-employee relationship as defined by statute or case law. For example, that claimant was an independent contractor; that there was no covered employment, such as casual employment, certain domestic employment, or certain other activities as defined in WCL Sec. 3 Groups 12 through 24; General Municipal Law Sec. 207-a or c, that claimant does not fit the definition of employee under WCL Sec. 2(4); that claimant was an excluded employee such as a partner or certain corporate officers, or that the Board should be aware that there was more than one employer (dual employment which caused injury), or special-general employment. Note - a claim should not be controverted merely because claimant was concurrently employed at the time of injury as set forth in WCL Sec. 14(6), for determination of wages.

Denial Codes:

3A - No employer/employee relationship

3B - Independent contractor

3C - Not WCL Definition of Employee

3G - Statute Exempts Claimant

- Causally Related Accident or Occupational Disease -- That the medical and/or other evidence does not support the assertion that there is a causal link between the claimant's work and the alleged accident or occupational disease. Denial Code 2E - No Causal Relationship (No Injury Per Statutory Definition).
- Causally Related Death -- That there is no evidence that the decedent died in the course of employment, such that death is not presumed to have arisen out of the course of employment, and/or that the medical or other evidence does not support the assertion that there is a causal link between the decedent's work, or the decedent's established workers' compensation case, and death. Denial Code Use codes for Causally related accident or OD, such as : 1D No Compensable Accident (Not WCL Definition of accident), 2D No Causal Relationship (No Medical Evidence of Injury), or 1I Presumption Does Not Apply.
- Proper Employer Entity -- That the incorrect employer is named in the claim; or that there was more than one employer of the claimant. For example, claimant was not employed by the employer named in the claim; that there was dual employment which caused injury, (in which case, also check employer-employee). Note - a claim should not be controverted merely because claimant was concurrently employed at the time of injury as set forth in WCL Sec. 14(6), for determination of wages. Denial Code 3A - No employer/employee relationship.
- Cancellation of Coverage -- That coverage was cancelled prior to the date of the accident or the date of disablement. For example, the carrier properly served a timely notice of cancellation, or notice of non-renewal, to the employer. Denial Code 3E - No policy in effect on date of accident.
- Proper Carrier -- That coverage did not exist as of the date of the accident or date of disablement. For example, the policy had been cancelled, and new coverage was placed with a subsequent carrier; or that the carrier named had never provided coverage for the employer. Denial Code 3E - No Coverage (No Policy in Effect On Date of Accident).
- Subject Matter Jurisdiction -- That the claim is not compensable under New York law. For example, that the employment did not exist in New York State and the accident occurred outside of New York State, or that claimant should receive federal compensation covering longshoremen, railway, or postal workers; or that General Municipal Law Sec. 207-a or 207-c covers the injury. Denial Code 3D - No jurisdiction.
- Timely Filing (Section 28) -- That the claim was filed beyond two years from the date of accident or the date of disablement. Denial Code 3F - Statute of limitation expired.